



EE CIVILS

Sustainability Policy

EE Civil Engineering Ltd has a responsibility to minimise our impact on society and the natural environment when we design or build a project. We work closely with our employees, clients, suppliers on all aspects of sustainability. We engage in dialogue with our partners and those who are affected by our activities. We maintain a sustainability microsite to facilitate this. We are committed to being a responsible business. This means conducting our activities according to rigorous ethical, professional and legal standards.

- Customers: We strive to exceed client expectations We work in partnership with our customers to deliver good quality projects on time, safely and with due regard to the environment.
- Employees: We are committed towards our employees We create a safe and inspiring workplace environment for all our employees enabling them to develop their skill set and contribute to the growth of our business. We provide an inclusive working environment where everyone feels valued and respected. We are committed to equal opportunities, and ensuring that we do not discriminate against anyone on the grounds of gender, marital status, race, colour, ethnicity, religion, sexual orientation, disability or age. We promote a learning culture and provide opportunities to equip our employees with the skills and knowledge they need.
- Supply chain: We procure responsibly We treat our supply chain partners fairly and responsibly. We work with our clients and suppliers to ensure they operate in a safe and environmentally responsible way, we recognise our responsibility to future generations
- Resources: We will improve resource efficiency We believe in reducing the supply of natural resources used in our products. We collaborate with our clients and supply chain to use alternative materials and methods to optimise the use of raw materials. We also promote measures to recycle and minimise waste.
- Environment: We will limit our environmental impact. We take all reasonable measures to ensure that our activities are conducted in a way that minimises our impact on the local environment.

Signed:

Name: Ryan Doherty

Position: Managing Director

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