

EE Civil Engineering Limited is committed to providing safe and healthy working conditions for the prevention of work-related injury and ill health for all employees, subcontractors and others who may be affected by our activities.

Top Management accepts overall responsibility and accountability for the effectiveness of the Occupational Health & Safety Management System and for ensuring it achieves its intended outcomes.

We are committed to:

- Eliminating hazards and reducing occupational health and safety risks.
- Providing safe systems of work, safe plant and equipment, and safe access and egress.
- Fulfilling all applicable legal and other requirements.
- Integrating health and safety management into core business processes including planning, procurement and project delivery.
- Providing adequate resources to establish, implement and continually improve the OH&S Management System.
- Consulting with and encouraging participation of workers in health and safety matters.
- Protecting workers from reprisals when reporting incidents, hazards or unsafe conditions.
- Promoting a positive health and safety culture across all levels of the organisation.
- Setting measurable OH&S objectives aligned with the strategic direction of the business.
- Continually improving health and safety performance.

This policy provides the framework for establishing and reviewing occupational health and safety objectives and is communicated to all persons working under our control.

Signed on behalf of EE Civil Engineering Limited

Signed:



Name: Ryan Doherty

Position: Managing Director

Issue Date: 01/06/2026

Review Date: 01/06/2027

Health & Safety Policy

1. Leadership & Commitment

Top Management shall:

- Take overall responsibility and accountability for the prevention of work-related injury and ill health.
- Ensure the OH&S policy and objectives are compatible with the strategic direction of EE Civil Engineering.
- Integrate OH&S requirements into business processes.
- Ensure adequate resources are available.
- Communicate the importance of effective health and safety management.
- Ensure the OH&S management system achieves its intended outcomes.
- Promote continual improvement.
- Develop and promote a culture that supports safe behaviours and proactive risk management.
- Protect workers from reprisals when reporting hazards or incidents.
- Ensure consultation and participation of workers at all levels.
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2. General Health & Safety Commitments

EE Civil Engineering commits to:

2.1 Safe Systems of Work

- Planning, managing and monitoring work activities to prevent injury and ill health.
- Providing safe plant, equipment and tools.
- Ensuring safe handling, storage and transport of materials.

2.2 Risk Management

- Identifying hazards and assessing risks before work commences.
- Implementing controls in accordance with the hierarchy of control.

- Reviewing risk assessments where changes occur.

2.3 Legal Compliance

- Complying with the Health and Safety at Work Act 1974 and all applicable regulations including CDM 2015.
- Monitoring changes in legislation and implementing necessary controls.

2.4 Worker Consultation & Participation

- Encouraging employees and subcontractors to raise safety concerns.
- Holding regular toolbox talks and safety discussions.
- Supporting open communication on health and safety matters.

2.5 Competence & Training

- Ensuring employees are competent for the tasks they undertake.
- Providing appropriate training, instruction and supervision.
- Maintaining training and inspection records.

2.6 Incident Management

- Reporting and investigating accidents, incidents and near misses.
- Implementing corrective actions to prevent recurrence.
- Meeting RIDDOR reporting requirements where applicable.

3. Objectives & Performance Monitoring

EE Civil Engineering will:

- Establish measurable OH&S objectives at relevant functions and levels.
- Monitor performance through inspections, audits and management review.
- Investigate incidents and track corrective actions.
- Review the effectiveness of the OH&S management system at planned intervals.